

## Tax Policy

Experian is a global business with a presence in 32 countries. We require every Experian business to operate lawfully and responsibly. Every employee has a responsibility to act at all times with honesty and integrity in all business dealings and to comply with the Group Tax Policy. We do not tolerate tax evasion or assisting any third party to carry out tax evasion.

The two overriding objectives of this Policy are:

1. To comply fully with all applicable laws, rules and regulations, in line with our Global Code of Conduct and stakeholders' expectations; and
2. To manage our tax affairs, to protect value for the Group, in line with our broad fiduciary duties.

The principles that will guide our approach to tax are:

**Compliance with tax laws** – Our policy is to comply with all relevant tax laws, regulations and tax reporting requirements in all jurisdictions in which we operate, including utilising available tax allowances and incentives. When assessing compliance with tax legislation, we consider the tax legislation itself, together with any published statements of practice or guidance. We aim to file returns on time and pay tax in accordance with relevant legislation.

**Relationships with tax authorities** – We pursue open and co-operative working relationships with tax authorities. We will discuss and consult on our interpretation of the law with relevant tax authorities as required and we will seek to resolve potential areas of contention or uncertainty. Where appropriate, we will seek tax clearances and rulings prior to undertaking transactions. We will participate in relevant consultations around tax issues, to assist with the development of global tax policy.

**Tax impact of business decisions** – As a large, growing business we face choices in how we manage our business operations. As we approach these decisions, we ensure everything we do is aligned with our commercial operations and has appropriate economic substance. This ensures that our business grows and develops in a sustainable manner. We will therefore make decisions that we believe will be of overall benefit to the Group and its stakeholders; this includes utilising reliefs and incentives made available by relevant governments where appropriate. We do not engage in contrived or artificial tax planning.

**Risk management** – We evaluate risks broadly, including financial, reputational, commercial and other risks, against the potential benefits of any tax arrangement or filing position. We therefore seek to minimise uncertainty over any position, and obtain external advice and engage

with tax authorities, as necessary. We monitor and review tax risks regularly in accordance with the Enterprise Risk Management Policy.

**Governance** – Tax governance procedures, including accountabilities, responsibilities and delegations of authority, are clearly defined through documented expected standards of conduct, which set out how tax activities are carried out within the Group. The Group's Tax Policy is established by the Board of Experian plc, which retains oversight as part of the Group's Governance procedures. The Board is regularly updated on matters relating to tax, with the Group's Chief Financial Officer (CFO) taking responsibility for all tax matters, including the Tax Policy, at Board level.

*Note: In accordance with paragraph 16(2), Part (2), Schedule 19, UK Finance Act 2016 Experian regards the publication of this Tax Policy as complying with the duty to publish a company tax strategy in the current financial year.*

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