

## SFDR Principal Adverse Impact (PAI) indicators - FY22

Experian has reported on the Principal Adverse Impact (PAI) indicators to help investors with their reporting for the EU Sustainable Finance Disclosure Regulation (SFDR).

Unless otherwise noted, the data in this table reflects performance for the period of 1 April 2021 to 31 March 2022, which is referred to as 'FY22' in the table below.

Adverse sustainability indicator		Metric	Experian response	
<b>Climate and other Environment-Related indicators</b>				
Greenhouse gas emissions	1	GHG emissions	Scope 1 GHG emissions	Experian's Scope 1 GHG emissions were 2.5 thousand tonnes CO <sub>2</sub> e in FY22. See page 8 of <a href="#">FY22 ESG Performance Data</a>
		Scope 2 GHG emissions	Experian's Scope 2 (market-based) GHG emissions were 13.9 thousand tonnes CO <sub>2</sub> e in FY22. See page 8 of <a href="#">FY22 ESG Performance Data</a>	
		Scope 3 GHG emissions	Experian's Scope 3 GHG emissions were 532.9 thousand tonnes CO <sub>2</sub> e in FY22. See page 8 of <a href="#">FY22 ESG Performance Data</a>	
		Total GHG emissions	Experian's Total GHG emissions for Scope 1, 2 (market-based) and 3 were 549.3 thousand tonnes CO <sub>2</sub> e in FY22. See page 8 of <a href="#">FY22 ESG Performance Data</a>	
	2	Carbon footprint	Carbon footprint	-
	3	GHG intensity of investee companies	GHG intensity of investee companies	Experian's GHG emissions intensity for scope 1, 2 and 3 is 2.6 tonnes CO <sub>2</sub> e per \$1m revenue for FY22. See page 8 of <a href="#">FY22 ESG Performance Data</a>
4	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	Experian does not operate in the fossil fuel sector	
5	Share of non renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage	32% of Experian's electricity consumed in FY22 was renewable, 68% was not renewable. Electricity is 93% of our total energy consumption. See page 12 of <a href="#">FY22 ESG Performance Data</a> As at Q1 FY23 60% of Experian's electricity consumed was renewable, 40% was not renewable.	
6	Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	Experian's energy intensity was 12.0 tonnes MWh per \$1m revenue in FY22. See page 12 of <a href="#">FY22 ESG Performance Data</a>	
Biodiversity	7	Activities negatively affecting biodiversitysensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversitysensitive areas where activities of those investee companies negatively affect those areas	Experian is looking into the LEAP Nature Risk Assessment Approach and how it can be applied to our business in order to determine whether we have any sites/operations located in or near to biodiversitysensitive areas.
Water	8	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	Experian does not publish data on emissions to water as it is not material to our business.
Waste	9	Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million EUR invested, expressed as a weighted average	Experian does not publish data on hazardous waste as it is not material to our business.

Social and Employee, Respect for Human Rights, Anti-Corruption and Anti-Bribery matters				
Social and employee matters	10	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	Experian has not violated the UNGC principles or OECD Guidelines for Multinational Enterprises.
	11	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	We have policies in place that align with the principles of both the UNGC and OECD Guidelines, except where they conflict with local legal requirements or rights.
	12	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	Experian publishes gender pay gap data for the UK only. See <a href="#">2021 UK Gender Pay Gap Report</a> for FY21 data.
	13	Board gender diversity	Average ratio of female to male board members in investee companies	At 31 March 2022, 36% of the Experian Board was female. See page 2 of <a href="#">FY22 ESG Performance Data</a> . At 1 February 2023, 40% of the Experian Board was female.
	14	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	Experian is not involved in the manufacture or selling of controversial weapons, and also as a matter of policy does not provide services to these companies.