

## HEALTH AND SAFETY POLICY STATEMENT

The Board of Directors is fully committed to achieving a high level of Health and Safety throughout the Experian Group.

To this end, it is our intention that the organisation operates in such a manner so as to achieve the following:

- A safe and healthy place to work which has adequate welfare facilities, safe access and egress to and from it and adequate arrangements for dealing with an emergency.
- Equipment that is safe to use and work which is safe to undertake.
- Arrangements which ensure that work equipment and substances (e.g. chemical cleaning agents) are safe to use, handle, store and transport.
- Removing or reducing risks and controlling any hazards that have been identified following risk assessment to a safe level.
- Providing staff with the information, instruction, training and supervision needed to ensure they do the job safely.
- Ensuring that staff are consulted with, and informed on, issues relating to Health and Safety.
- Technical advice provided by staff or where necessary, external consultants, competent to do so.

It is our belief that compliance with this policy will positively contribute to the performance of the Group as a whole – by maintaining a low rate of injuries and occupational ill health and reducing unnecessary losses and liabilities.

We will pursue the implementation of the following Health and Safety commitments in order to ensure the continual improvement to Health and Safety and will, as far as is reasonably practicable:

- Ensure that Health and Safety objectives form an integral part of the decision making process when setting other business objectives.
- Ensure that effective systems of communication are implemented and maintained.
- Ensure effective consultative arrangements on Health and Safety matters are in place – this will include all levels of staff.
- Ensure adequate financial and physical resources are available to achieve our Health and Safety goals and objectives.
- Ensure that expert advice is called upon when required, to enable the policy to be implemented.
- Ensure that all workplace hazards are controlled – this will be achieved by ensuring risk assessments are conducted and control measures are adequately implemented.
- Ensure that staff are encouraged, and given the facility, to make a positive contribution to the implementation of the Health and Safety Policy.

The Policy will be monitored for effectiveness and reviewed regularly. It will also be reviewed following major organisational changes within the Group, major incidents, new legislation and audit recommendations. Any amendments will be brought to the notice of all staff.

A handwritten signature in black ink, appearing to be 'B. L.', is written over a horizontal line.

Signed: Chief Executive Officer

Date: 4 August 2020