

Tax Policy

Experian is a global business with a presence in around forty-four countries. We require every Experian business to operate lawfully and responsibly. Every employee has a responsibility to act at all times with honesty and integrity in all business dealings. We do not tolerate tax evasion or assisting any third party to carry out tax evasion.

The two overriding objectives of this Policy are:

1. To comply fully with all applicable laws, rules and regulations, in line with our Code of Conduct and stakeholders' expectations; and
2. To manage our tax affairs so as to protect value for the company, in line with our broad fiduciary duties.

The principles that will guide our approach to tax are:

- *Compliance with tax laws* - Our policy is to comply with all relevant tax laws, regulations and tax reporting requirements in all jurisdictions in which we operate, including utilising available tax allowances and incentives. We aim to file returns on time and pay tax in accordance with relevant legislation.
- *Relationships with tax authorities* - we pursue open working relationships with tax authorities. We will discuss and consult on our interpretation of the law with relevant tax authorities as required and we will seek to resolve potential areas of contention or uncertainty. Where appropriate, we will seek tax clearances and rulings prior to undertaking transactions
- *Governance* - tax governance procedures, including accountabilities, responsibilities and delegations of authority, are clearly defined through documented expected standards of conduct, which set out how tax activities are carried out within the Group. The Group's Tax Policy is established by the Board of Experian plc, who retain oversight as part of the Group's Governance procedures.
- *Risk management* - we evaluate risks broadly, including financial, commercial and other risks, against the potential benefits of any tax arrangement or filing position. We seek to minimise uncertainty over any position, and obtain external advice and engage with tax authorities, as necessary. We monitor, review and report tax risks regularly in accordance with the Enterprise Risk Management Policy.

- *Planning* – we seek to optimise our tax position and undertake appropriate planning that we believe will be of overall benefit to the Group and its stakeholders; this includes seeking to be efficient with our tax affairs and utilising reliefs and incentives made available by relevant governments.

Note: In accordance with paragraph 16(2), Part (2), Schedule 19, UK Finance Act 2016 Experian regards the publication of this Tax Policy as complying with the duty to publish a company tax strategy in the current financial year.