

# Experian Global Talent Principles

- Everyone we employ at Experian has talent.
- When we actively support our people to release their talent and grow themselves, our people will grow the business.
- Leaders at Experian have primary accountability for attracting and developing talented people for the benefit of the total business. This accountability is an important part of their 'day job'.
- Development at Experian is an active and on-going partnership between every person and their line manager. Everyone at Experian has a meaningful development plan.
- We will equip people leaders and employees to play a full role in that partnership.
- The majority of development will come 'on the job' through challenging work supported by feedback and performance coaching; some development will come through formal training, reflection, mentoring, e learning, etc.
- Everyone we employ has potential; the core question is 'potential for what?'  
We are interested in the hopes and aspirations of our people and wherever possible will seek to meet those aspirations in meeting business goals.