

SFDR Principal Adverse Impact (PAI) indicators – FY24

Experian has reported on the Principal Adverse Impact (PAI) indicators to help investors with their reporting for the EU Sustainable Finance Disclosure Regulation (SFDR).

Unless otherwise noted, the data in this table reflects performance for the period of 1 April 2023 to 31 March 2024, which is referred to as 'FY24' in the table below.

Climate and other environment-related indicators

Adverse sustainability indicator		Metric	Experian response	
Greenhouse gas emissions	1	GHG emissions		
		Scope 1 GHG emissions	Experian's Scope 1 GHG emissions were 2.6 thousand tonnes CO ₂ e in FY24. See page 12 of FY24 ESG Performance Data	
		Scope 2 GHG emissions	Experian's Scope 2 (market-based) GHG emissions were 4.8 thousand tonnes CO ₂ e in FY24. See page 12 of FY24 ESG Performance Data	
		Scope 3 GHG emissions	Experian's Scope 3 GHG emissions were 206.8 thousand tonnes CO ₂ e in FY24. See page 12 of FY24 ESG Performance Data	
		Total GHG emissions	Experian's Total GHG emissions for Scope 1, 2 (market-based) and 3 were 214.2 thousand tonnes CO ₂ e in FY24. See page 12 of FY24 ESG Performance Data	
	2	Carbon footprint	Carbon footprint	–
	3	GHG intensity of investee companies	GHG intensity of investee companies	Experian's GHG emissions intensity for scope 1, 2 (market-based) and 3 is 30.2 tonnes CO ₂ e per \$1m revenue for FY24. See page 12 of FY24 ESG Performance Data
	4	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	Experian does not operate in the fossil fuel sector.
	5	Share of non renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage	75% of Experian's electricity consumed in FY24 was renewable, 25% was not renewable. Electricity was 91% of FY24 total energy consumption. See page 16 of FY24 ESG Performance Data
	6	Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	Experian's energy intensity was 7.9 MWh per \$1m revenue in FY24. See page 16 of FY24 ESG Performance Data
Biodiversity	7	Activities negatively affecting biodiversitysensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversitysensitive areas where activities of those investee companies negatively affect those areas	We established that only one of our sites is located in an area of biodiversity risk, a small office (280 square metres) that we lease in Umhlanga, South Africa, which is in a Key Biodiversity Area. Our operations do not depend on biodiversity or present any risk to biodiversity.
Water	8	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	Experian does not publish data on emissions to water as it is not material to our business.
Waste	9	Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million EUR invested, expressed as a weighted average	Experian does not publish data on hazardous waste as it is not material to our business.

SFDR Principal Adverse Impact (PAI) indicators – FY24 – continued

Social and employee, respect for human rights, anti-corruption and anti-bribery matters

Adverse sustainability indicator		Metric	Experian response	
Social and employee matters	10	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	Experian has not violated the UNGC principles or OECD Guidelines for Multinational Enterprises.
	11	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	We have policies in place that align with the principles of both the UNGC and OECD Guidelines, except where they conflict with local legal requirements or rights.
	12	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	Experian publishes gender pay gap data for the UK only. See 2023 UK Gender Pay Gap Report for FY23 data.
	13	Board gender diversity	Average ratio of female to male board members in investee companies	At 31 March 2024, 45% of the Experian Board was female. See page 5 of FY24 ESG Performance Data .
	14	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	Experian is not involved in the manufacture or selling of controversial weapons, and also as a matter of policy does not provide services to these companies.