EXPERIAN ANTI-CORRUPTION FRAMEWORK

Experian has a strong compliance culture, which is at the heart of our strategy for ensuring we comply with the laws that apply to our business and with our Global Code of Conduct. Our leaders set the tone and lead by example. What they say and do are among the most important influences on our employees' commitment to preventing bribery and corruption.

We believe in transparency and integrity in the global marketplace. We therefore have an Anti-Corruption Framework, which bans improper payments in all our business transactions. Its goal is to ensure that every employee does business ethically and in line with our Global Code of Conduct.

As well as being a key element of our Global Code of Conduct, the framework is central to our Global Anti-Corruption and Global Gifts and Hospitality policies. This is important because gifts, entertainment, hospitality, sponsorship, travel expenses and donations are all risk areas for improper payments.

We also extend this framework to our third party network and business partners, which helps to instil our values in every aspect of our business. We apply due diligence and careful screening to intermediaries such as agents, representatives, resellers and service providers.

All our employees receive mandatory training in preventing and detecting improper payments. Our Finance and Global Sourcing teams have controls and procedures to stop improper payments and to detect them if they do occur. We also use our corporate audit staff to identify and assess potential improper payments. If we identify any concerns through audits, self-assessments or our confidential helpline, we promptly investigate them and take action, if needed. The Experian Board oversee the Anti-Bribery and Corruption framework, the Experian Group General Counsel has managerial responsibility, and regular reporting is provided to our Risk Committees. Finally, we make sure our due diligence emphasises improper payment risk when we undertake mergers, acquisitions and joint ventures.

If you have questions or comments about Experian's Global Code of Conduct or our Anti-Corruption Framework, please contact the Global Compliance Team.